## IRWC WORLD ONLINE Conference

'Bringing Coaching into Recovery, Wellness and Healthcare'

### **Coaching & Survivorship**

**Andrew A Parsons** 

# Coaching & Survivorship



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### My Background

#### Andrew A Parsons, MSc, PhD, ACC, PMC

- uk.linkedin.com/in/andrewaparsons/
- 20+ years of Pharma R&D experience
  - Neuroscience/Neuroplasticity
  - Leading High Performing Teams
- 8+ Years of Coaching Experience
  - Internal (Job+) Coach (GSK)
  - Certified Professional and Medical Coach

#### My Training & Development

- Coaching Space & Job+ Coach
- Coaching Development
- Medical Coaching Institute
- Quest Institute
  - Ericksonian Language, NLP, EFT and Hypnotherapy
- Energy Roots
  - Meridian Therapies
- Ei World
  - TraitEQ questionnaire facilitation
- Mind Mood Mastery
  - Presence



### **Topics for Today**

- Challenges in "Survivorship"
- Impact on individuals (patients), families and carers
- Building Presence coaching at deep emotional and personal levels
- A "survivorship" Coaching Process
  - The power of Embodiment
- Coaching and a "Precision Healthcare" Approach



### What is Survivorship?





### Survivorship is a Concept

- Not defined in Oxford English Dictionary (2012)
- Survive (verb)
  - Continue to live or exist (in a system).....
  - Continue to live in spite of accident or ordeal....
- It means different things to different people
- For coaches know what your reference point is and be prepared to change it

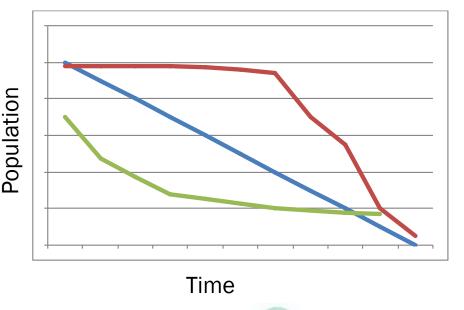


# Survivorship – Changing Life Perspectives?

#### **Survivorship is a Mathematical Concept**

- A survivorship curve is a graph showing the proportion of individuals surviving to a given age in a population of cohort
- Type 1: Rapid Decline in Later life
- Type 2: Steady Decline
- Type 3: Rapid decline early then slower decline in later life

Survivorship and Perspectives on Life Expectancy





### Some Facts on Survivorship

- There are 2 million People in the UK living with or beyond cancer
  - Expected to grow to 4 million by 2030
- There are 110,000 strokes in the UK every year
  - About 50% of those who survive will require support with activities of daily living
- Expected that 1 million people will be living with Dementia in the UK by 2025
- Informal Care saves NHS > £100B per year

Source: McMillan, Stroke Association, Alzheimer's Society, M. Dangoor CarersUK



# US National Institute of Health (Cancer Institute) and Survivorship

Focuses on the health and life of a person with cancer post treatment until the end of life. It covers the Physical, psychosocial, and economic issues of cancer.

- Ability to get health care and follow-up treatment
- Late effects of treatment
- Second cancers
- Quality of life

Family members, friends, and caregivers are also considered part of the survivorship experience.

### **Challenges and Impact**

- Very Personal Experience variety of "events"
- Impacts multiple aspects of an individual and their family
- Reassess Beliefs, Goals, Trade-offs, Career, Skills, Physical Capabilities, Relationships and many more.....
- May impact Mortality or Life Expectancy
- Impact on Quality of Life
  - Mental, Emotional, Spiritual and Physical Impact
- Living with high levels of Uncertainty and Emotional Dysregulation



# Where does coaching fit? In Life, adaptability is key.....





### **Survivorship in Practice**

#### **Private Practice**

- Individuals
- Private Organisations
  - Multinational Corporations
  - Small, Medium Enterprises
- Social Enterprises
- Public Sector

#### In Partnership

- Fountain Centre, Royal Surrey County Hospital, NHS Foundation Trust, UK
- Transverse Myelitis Society, UK
- Uprising Leadership







### Building a Coaching Service in Cancer



St Luke's Cancer Centre
Royal Surrey County Hospital,
Egerton Road, GU2 7XX, UK
www.fountaincentre.org

Email: rsc-tr.fountaincentre@nhs.net

Phone: +44(0) 1438406618

The Fountain Centre is an an independent Charity

- Offering holistic support for people living with cancer
- I have offered Coaching for 1 year+
  - Excellent Feedback
- Aim to build an in-person and virtual coaching Service in 2016
  - Several Coaches available
  - Different Coaching Models



# Enabling Skills for Living your Life

Aiming to Thrive rather than Survive





### What is Presence?







# Presence can be described by Several Domains

- The psychological state or subjective perception.
- Experience of the physical world. This will be applied the situation where presence is based on the experience of the complex interplay of the human senses and perceptual processes.
- Presence is a property of an individual and varies across people and time.
- Presence is a multi-dimensional process and includes areas such as spatial, sensory, social and engagement.



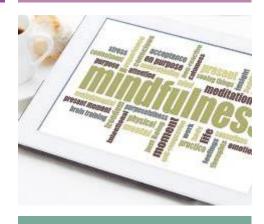
### **Dimensions of Presence**

- Somatic Awareness the physical awareness of being you
  - Being embodied is the seat of our self-awareness and awareness of others
- Intention the expression of being you
  - Intention underpins direction and results
- Adaptability the skills of being you
  - Adaptability is to bend and yield yet stay on track to have impact



# Being Present as a Coach: Somatic Awareness

- · Awareness of your own world
- Be aware and build acceptance of own feelings, emotions, thoughts....
- Building intuition and deep connection
  - Empathy recognizing emotions in others
  - Creating awareness and opportunity to explore within the client





# Being Present as a Coach: Intention

- Ethical Perspectives
- Maintaining a "meta"-perspective
  - Taking Notice
- Being a witness to the client's journey
- Accepting it is not my journey
- Align with the Philosophy of Carl Rodgers
  - The client is whole and has everything they need
  - Unconditional positive regard





# Being Present as a Coach: Adaptability

- Working with narrative and metaphor its often not about goals
  - Emotional Brain
- Keep it practical
  - Build a toolkit to share enabling the client
  - "Tool Hire"
- Offer frameworks and insights
  - Psychological
  - Energetic
  - Physiological
  - Others....





### **We have Two Brains**

#### Rational

- Thinking
- What I say
- Analytical
- Judging
- Accurate
- Considered
- Comprehension
- Reflection

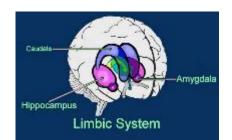
**HEAD** 



#### **Emotional**

- Feeling
- Body Language
- System
- Holistic
- Inaccurate
- Immediate
- Impulsive
- Powerful

**HEART** 



### **Empowerment and Self-activation**

- Skills of emotional intelligence
  - Pause before you respond
- A belief....
  - You can have mastery over how you respond to the events in your life
  - Learning and developing competencies strengthens "self-efficacy"

People's beliefs about their abilities have a profound effect on those abilities.

Albert Bandura, Stanford University, USA.



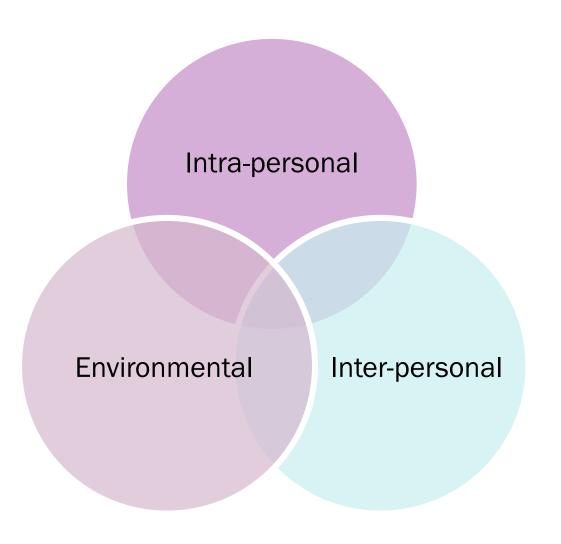
# A Survivorship Coaching Process (Algorithm)

- Accepting "now" and Feeling Safe
- Clarity of Intention
- Exploring Options & Resources
- Taking Action
- Learning by doing

Supporting the client to be Present in their Life - embodied







A "Lens" of Human Factors

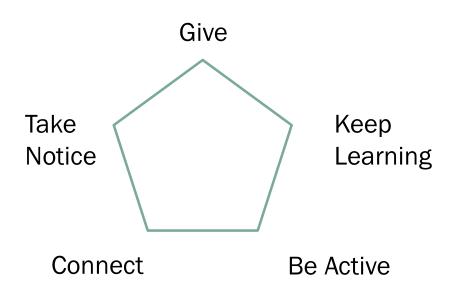
Survivorship Process



# Building Elements of Wellbeing & Energy

5 Behaviours of Wellbeing

Physical, Emotional, Mental and Spiritual Energy



2008 Foresight report on Mental Capital and Wellbeing









Gaining personal insights and taking actions to flourish, thrive and find happiness and wellbeing



### A Concept of Precision Healthcare

### Precision Medicine

• The right medicine, to the right patient, at the right time, at the right dose, for the right time

#### Precision Healthcare

 Precision Medicine with the right person-centred Support



# **Examples of Finding the Right Support**

- Charities and Patient Groups
- Industry sponsored support
  - Astrazeneca Sponsored Website <u>www.lvng.org</u>
  - GlaxoSmithKline <u>www.myasthma.com</u>
- Campaign Groups
  - Edwyn Collins recovering from a stroke see <u>www.thepossibilities.co.uk</u>
- Psychological Support
  - Counseling
  - Coaching



In Life

Adaptability is Key





### Resources - Healthcare

#### Healthcare Information and Support

- www.nhs.uk
- www.cancer.gov
- www.carersuk.org
- www.nih.gov

#### Assess your wellbeing

http://www.nhs.uk/Tools/Pages/Wellbeing-self-assessment.aspx



### Resources - Coach Training

- Coaching Development
  - www.coachingdevelopment.com
- Medical Coaching Institute
  - www.medical-coaching-institute.com



### Resources - Other Trainings

- Quest Institute
  - www.questinstitute.co.uk
- Energy Roots
  - www.energyroots.co.uk
- Mind Mood Mastery
  - drbarbaramariposa.com
- Ei World
  - www.eiworld.org



### Resources - Videos

- CBT and Mindfulness
  - www.youtube.com/watch?v=insKHm381TA
- ASPH Health and Wellbeing Day
  - https://www.youtube.com/watch?v=\_DHmEiP18fM&feature=youtu.be
- Dan Gilbert Why are we happy?
  - http://www.ted.com/talks/dan\_gilbert\_asks\_why\_are\_we\_happy
- Matthieu Riccard Habits of Happiness
  - http://www.ted.com/talks/matthieu\_ricard\_on\_the\_habits\_of\_happiness



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## Thank You



